

Team Ministry Role Description

This document should be read in conjunction with the source material for **“Huronia Regionalization.”**

Background to the Role

The Parish of Huronia is a new missional regionalized ministry in the Diocese of Toronto and is a dynamic community of faith, as we bring the grace of Christ to each generation. After a three-year process of listening, sharing, and more listening, we seek to live out the words of St. Paul that ‘every effort to maintain the unity of the Spirit’ is being lived out so our eight congregations share in the ‘one body and one Spirit, one Lord, one faith, one baptism, one God’ (Ephesians 4:1-6)

In this new form of team ministry, all of us will use our gifts, to equip one another to do the work of ministry and mission and build up the body of Christ in our rural and community churches.

This is not a static process. We want a team-based process that is nimble and flexible, able to pivot to meet the missional and ministry challenges lived out in our parishes. Team ministry in Huronia responds to the Diocese of Toronto’s missional imperative that we are loving and serving through missional activities that build up a Christ-centered community; it is described as a virtuous circle where the activity continues, and the circle revolves over and gain.

Team Ministry is...

- to strengthen our shared calling through a way of working which brings together clergy and lay people connecting local communities in the new regionalized area of Huronia
- a ministry supporting people in the everyday discipleship
- the whole people of God bearing witness in this generation and preparing for the next generation

As a team we will work collaboratively in a setting comprising several different expressions of parish ministry to be shaped over time, just as a potter shapes clay into new forms of art.

The Regionalized area of Huronia comprises eight congregations with a range of expressions of church and service in their communities, both Anglican and Lutheran. We want to encourage and enhance these forms of ministry. After all the unity of the Spirit does not mean uniformity! This new parish remains part of the existing deanery supported by a Regional Dean and Canon Administrator. The regionalized area of Huronia is led by an incumbent (Team Lead) who brings focal leadership to ministry and mission. Unique to the ministry team will be an Executive Director responsible for the administrative/property/financial matters. Pay will be in accordance with the Diocese of Toronto’s clergy compensation guidelines.

Team Ministry: Three inter-related responsibilities

1. To be a focus of unity for the people of God

Assist in the development and implementation of a vision for mission for the congregations.

Foster collaboration and teamwork in ministry and mission, encourage the sharing of resources

Enable and bring about change

Identify risks

Work to resolve conflict

Work collaboratively with Bishops, Archdeacon, Regional Dean, diocesan and Lutheran colleagues.

Link with local partners – ecumenical, other faith groups, secular organizations

2. Enabling and sustaining the ministries of the whole People of God

Discerning gifts

Clarifying tasks and opportunities

Supporting the development and review of ministry for laity, lay-readers, and ordained colleagues

Ensuring the well-being of local churches, ministers (lay and ordained), congregations and individuals

Keeping watch over self to ensure wellbeing, promoting and modelling good practice in ministry

Fostering a culture of prayer

Helping the ministers and communities to reflect and learn

Keeping knowledgeable of finance, resources and administration and offering support where needed

3. Personal specification for Team Ministry

An Ordained Minister who is in Holy Orders for not less than three years. The candidate can demonstrate the calling, character, gifts and skills to oversee several local churches and communities in a range of parishes, institutions and networks. One must show a capacity to foster collaboration between lay and ordained ministers and lay leaders while working in a team ministry that includes both Anglican and Lutheran liturgies.

This is a new form of ministry, and the candidate must show a willingness to be able to lead through change and constructive transformation; to work in a culture of diversity, inclusiveness, and equity; and most importantly, the ability to work collaboratively, delegating and building supportive teams and relationships.