



Letter of Call

Rostered Pastor

Grace, mercy and peace from God.

Bearing in mind apostolic counsel that all things be done decently and in order, and in accordance with the practice of the Lutheran church to provide qualified persons of good report and in whom the fruits of the Spirit are manifest, the Evangelical Lutheran Church in Canada recognizes ordained ministry as a witness to the Gospel and seeks through this ministry to give the spiritual leadership and pastoral care necessary for the establishment, growth, development, and welfare of Christ's holy Church and to equip all people of God in their ministry. Accordingly,

_____ voted to call you
Congregation Name

_____ as a minister according to the following terms:
Rostered Pastor Name

That you will serve our Congregation as its minister in a manner consistent with the Act of Incorporation, and the Constitution and By-laws of the Evangelical Lutheran Church in Canada, and that in doing so...

- (1) Preach the Word, administer the Sacraments of Holy Communion and Holy Baptism, and conduct public worship in harmony with the faith and practices of the church;
- (2) Equip, train, and mentor all God's people for ministry, in all areas of spiritual renewal and faith formation;
- (3) Confirm and marry in accordance with the teaching of the church and with the laws of the province or territory, visit the sick and distressed and bury the dead;
- (4) Strive for righteousness, godliness, faith, love, endurance, and gentleness;
- (5) Install members of the Congregational Council and, with the council, administer discipline;
- (6) Seek out and encourage qualified persons to prepare for rostered ministry;
- (7) Encourage the members to be generous in support of the ministry of the congregation, the synod and the church;
- (8) Commend members who move to the pastoral care of the parish in which their new home is located;
- (9) Participate, if applicable, in the synodical *First Call Program* for newly ordained ministers in the Evangelical Lutheran Church in Canada.

That We...

- (1) Receive you as our Rostered Pastor and accord you the love, respect, good will, and cooperation due your office, and uphold you in prayer;
- (2) Promise you our faithful partnership in the ministry to which you are called in the congregation, the synod, and the church;
- (3) Participate with you in activities of faith as encouraged by the vision and constitutions of the ELCIC, synods and congregations;
- (4) Offer you the attached Employment Agreement.

May the Holy Spirit guide you in the consideration of this Call.

Chair of Congregational Council

(print name)

(signature)

(date)

Vice Chair of Congregational
Council or other designate

(print name)

(signature)

(date)

Certified by the Bishop:

(print name)

(signature)

(date)

Accepted by the Rostered Pastor:

(print name)

(signature)

(date)