			EASTER	RN SYNOD BU	JDGETS (20	24 - 2027)							
	2024 (revised)			2025				2026		2027			
	Level 1	Restricted		Level 1	Restricted		Level 1	Restricted		Level 1	Restricted		
	Funding	Funding	Total	Funding	Funding	Total	Funding	Funding	Total	Funding	Funding	Total	
Income													
Regular Benevolence	1,136,800		1,136,800	1,080,000		1,080,000	1,026,000		1,026,000	974,700		974,700	
Charitus Operations Grant	220,000		220,000	220,000		220,000	225,000		225,000	225,000	1	225,000	
Remembering For the Future Fund	220,000		220,000	240,000		240,000	260,000		260,000	280,000		280,000	
Undesignated Gift/Bequest Fund - Invest Inc	180,000		180,000	175,000		175,000	169,000		169,000	160,000	1	160,000	
Undesignated Gift/Bequest Fund - Principal	106,625		106,625	114,075		114,075	174,125		174,125	262,300		262,300	
Total Income	1,863,425	996,215	2,859,640	1,829,075	903,580	2,732,655	1,854,125	886,280	2,740,405	1,902,000	1,081,610	2,983,610	
Expenditures													
1. National Church - ELCIC	406,700		406,700	406,700		406,700	406,700		406,700	406,700		406,700	
2. Martin Luther University College	280,000		280,000	280,000		280,000	280,000		280,000	280,000		280,000	
3. Committees and Other Ministry Programs													
a. Mission Committee													
Mission Grants		255,500	255,500		256,500	256,500		277,500	277,500		278,500	278,500	
Other		5,000	5,000		5,000	5,000		5,000	5,000		5,000	5,000	
Total Mission		260,500	260,500		261,500	261,500		282,500	282,500		283,500	283,500	
b. Youth & Young Adult Ministry													
Outdoor Ministry		101,480	101,480		104,480	104,480		107,780	107,780		111,410	111,410	
Lutheran Campus Ministry		3,400	3,400		3,500	3,500		3,600	3,600		3,600	3,600	
Youth & Young Adult		23,400	23,400		21,000	21,000		21,000	21,000		29,000	29,000	
Children		6,500	6,500		8,500	8,500		8,500	8,500		8,500	8,500	
Other		7,000	7,000		7,500	7,500		7,500	7,500		7,500	7,500	
Total Youth and Young Adult		141,780	141,780		144,980	144,980		148,380	148,380		160,010	160,010	
c. Candidacy Committee													
Bursaries and Internships	5,000	44,000	49,000	10,000	79,000	89,000	10,000	79,000	89,000	10,000	79,000	89,000	
Other	13,600		13,600	14,100		14,100	14,100		14,100	14,100		14,100	
Total Candidacy	18,600	44,000	62,600	24,100	79,000	103,100	24,100	79,000	103,100	24,100	79,000	103,100	
d. Examining Committee	150		150	150		150	150		150	150		150	
e. Congregational Redevelopment Services													
Professional Services		55,000	55,000		45,000	45,000		40,000	40,000	1	40,000	40,000	
Other		26,000	26,000		26,000	26,000		26,000	26,000	1	26,000	26,000	
Total CRS		81,000	81,000		71,000	71,000		66,000	66,000		66,000	66,000	
f. Stewardship & Resource Development		5,000	5,000		5,000	5,000		5,000	5,000		5,000	5,000	
g. Communication													
Canada Lutheran	10,000		10,000	10,000		10,000	10,000		10,000	10,000		10,000	
Other	4,000		4,000	7,000		7,000	4,000		4,000	4,000		4,000	
Total Communication	14,000		14,000	17,000		17,000	14,000		14,000	14,000		14,000	

			EASTER	RN SYNOD BU	JDGETS (20:	24 - 2027)						
	2024 (revised)			2025				2026		2027		
	Level 1 Funding	Restricted Funding	Total									
h. Public Policy and Service Ministries	1,800	27,750	29,550	1,800	9,500	11,300	1,800	9,500	11,300	1,800	9,500	11,300
Total - Committee & Ministry Programs	<u>34,550</u>	<u>560,030</u>	<u>594,580</u>	<u>43,050</u>	<u>570,980</u>	<u>614,030</u>	<u>40,050</u>	<u>590,380</u>	<u>630,430</u>	<u>40,050</u>	<u>603,010</u>	<u>643,060</u>
4. Other Ministries												
a. Office of the Bishop Bishop's Discretionary Global Mission Companion Other Total Office of the Bishop	10,000 2,500 <b>12,500</b>	20,000 5,000 <b>25,000</b>	20,000 10,000 7,500 <b>37,500</b>	10,000 2,000 <b>12,000</b>	20,000 5,000 <b>25,000</b>	20,000 10,000 7,000 <b>37,000</b>	10,000 2,000 <b>12,000</b>	20,000 5,000 <b>25,000</b>	20,000 10,000 7,000 <b>37,000</b>	10,000 3,000 <b>13,000</b>	20,000 5,000 <b>25,000</b>	20,000 10,000 8,000 <b>38,000</b>
b. Salaries & Professional Expenses Professional Staff - Salaries & Benefits Professional Staff - Travel Office Staff - Salaries & Benefits Directors/Deans/Officers Total Salaries & Professional Expenses	556,000 50,250 200,400 30,100 <b>836,750</b>	178,600 900 <b>179,500</b>	734,600 50,250 201,300 30,100 <b>1,016,250</b>	537,500 53,250 209,400 31,500 <b>831,650</b>	188,700 900 <b>189,600</b>	726,200 53,250 210,300 31,500 <b>1,021,250</b>	559,600 55,250 218,800 32,200 <b>865,850</b>	197,000 900 <b>197,900</b>	756,600 55,250 219,700 32,200 <b>1,063,750</b>	583,350 57,000 227,800 32,800 <b>900,950</b>	204,700 900 <b>205,600</b>	788,050 57,000 228,700 32,800 <b>1,106,550</b>
c. Office Building - Utilities, Maint., Insurance, etc. IT, Equipment, Telephone Legal, Auditing, Archives Other Total Office	46,850 30,000 35,000 65,175 <b>177,025</b>	12,400 <b>12,400</b>	46,850 30,000 35,000 77,575 <b>189,425</b>	49,575 31,800 36,000 20,600 <b>137,975</b>	12,400 <b>12,400</b>	49,575 31,800 36,000 33,000 <b>150,375</b>	52,325 33,000 45,600 21,700 <b>152,625</b>	12,400 <b>12,400</b>	52,325 33,000 45,600 34,100 <b>165,025</b>	55,100 35,500 38,000 25,300 <b>153,900</b>	12,400 <b>12,400</b>	55,100 35,500 38,000 37,700 <b>166,300</b>
d. Retreats and Conferences		49,000	49,000		49,000	49,000		49,000	49,000		49,000	49,000
e. Synod Council	25,000		25,000	10,000		10,000	10,000		10,000	15,000		15,000
f. Ministry Area Programming Committee of Deans Ministry Area Grants/Training Total Ministry Area Programming	12,500 <b>12,500</b>	10,000 <b>10,000</b>	12,500 10,000 <b>22,500</b>	13,000 <b>13,000</b>	10,000 <b>10,000</b>	13,000 10,000 <b>23,000</b>	13,500 <b>13,500</b>	10,000 <b>10,000</b>	13,500 10,000 <b>23,500</b>	14,000 <b>14,000</b>	10,000 <b>10,000</b>	14,000 10,000 <b>24,000</b>
g. Grants & Subsidies	73,400	1,600	75,000	73,400	1,600	75,000	73,400	1,600	75,000	73,400	1,600	75,000
h. National Assembly				21,300	45,000	66,300						
i. Synod Assembly	5,000	158,685	163,685							5,000	175,000	180,000
Total - Other Ministries	1,142,175	<u>436,185</u>	<u>1,578,360</u>	1,099,325	<u>332,600</u>	<u>1,431,925</u>	<u>1,127,375</u>	<u>295,900</u>	<u>1,423,275</u>	<u>1,175,250</u>	<u>478,600</u>	<u>1,653,850</u>
Total Expenditures	1,863,425	996,215	2,859,640	1,829,075	903,580	2,732,655	1,854,125	886,280	2,740,405	1,902,000	1,081,610	2,983,610
Surplus/(Deficit)	I 0	0	0	0	0	0	0	0	0	0	0	0